PERSONALITY AND INDIVIDUAL DIFFERENCES
The Official Journal of the International Society for the Study of Individual Differences (ISSID)

TABLE OF CONTENTS

- Description p.1
- Audience p.1
- Abstracting and Indexing p.1
- Editorial Board p.2
- Guide for Authors p.6

DESCRIPTION

_Personality and Individual Differences_ is primarily devoted to the publication of articles (experimental, correlational, theoretical, expository/review) which enhance our understanding of the structure of personality and other forms of individual differences, the processes which cause these individual differences to emerge, and their practical applications. Accessible methodological contributions are also welcome. The Editors invite papers that focus on the genetic, biological, and environmental foundations of individual differences, and possible interaction effects. While we recognize the importance of questionnaires for the measurement of individual differences, we encourage their link to experimental and behavioural measures. Ultimately the editors of PAID view human beings as biosocial organisms and that work on individual differences can be most fruitfully pursued by attending to both these aspects of our nature.

We are pleased to consider books for review, provided that they fall within the core aims and scope of the journal. We cannot, however, guarantee to review every book that we receive, and we do not accept unsolicited reviews. Please e-mail the most appropriate section editor if you plan to submit a book for review.

AUDIENCE

Social, experimental, educational, clinical and industrial psychologists.

ABSTRACTING AND INDEXING

- Research Alert
- Current Contents - Social & Behavioral Sciences
- Academic Journal Guide (Chartered Association of Business Schools)
- ASSIA
- Pascal Francis
- Social Sciences Citation Index
- PsycINFO
- PsycLIT
- Scopus
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Personality, Vocational Interests, Humor Styles, Loneliness

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Section Editor for Psychometrics, Measurement, and Methodology
Colin Cooper, Queen's University Belfast, United Kingdom
This section invites papers which facilitate the assessment of important psychological constructs in personality, cognition, mood, and motivation, particularly those dealing with measurement, methodological and practical assessment issues, as long as these contributions are accessible to non-specialists. We also welcome papers developing important new tests and scales in English if they have a sound theoretical basis, strong evidence for their validity and include the items as an Appendix. Routine psychometric analyses of self-report data, studies of invariance, or investigations of language-translated questionnaires will not be prioritised unless they make a major contribution to our understanding of core psychological constructs.

Section Editor for Personality Differences and Structure
Julie Aitken Schermer, The University of Western Ontario, Faculty of Social Science, Departments of Psychology and Management & Organizational Studies, Canada
This section focuses on articles which enhance our understanding of the structure of personality and other forms of individual differences including affective, behavioral, cognitive, personality dynamics, individuals in context, and motivational differences. Considered articles will be experimental, correlational, and/or theoretical.

Section Editor for Intelligence, Cognitive Processes, Cognitive Neuroscience
Aljoscha Neubauer, University of Graz, Austria
This section invites submission on all kinds of cognitive constructs like intelligence, creativity, executive functions, working memory, attention, decision making etc. as well as submissions to the field of cognitive neurosciences. Submissions should make substantial empirical or theoretical contributions to the field that go beyond translations of scales, descriptive findings like sex/gender, country comparisons etc. Research on relations/interactions with other traits/states and with real-life outcomes is welcome. We encourage especially experimental, genetic and neuroscience approaches but also assessment-related papers are welcome if they make theoretical/conceptual contributions. Contributions to the field of cognitive neurosciences are welcome if the focus is on individual differences.

Section Editor for Personality Differences, Emotion and Health
Michelle Yik, The Hong Kong University of Science and Technology, Hong Kong
This section publishes significant contributions of personality in basic processes in emotion, temperament, health, stress and coping, self-regulation, etc. from a wide range of theoretical perspectives. It includes studies examining the role of cultural/social/developmental variables in pertinent research. We consider cross-sectional, longitudinal/diary, and experimental papers.

Section Editor for Evolutionary Psychology
Dimitri van der Linden, Erasmus University Rotterdam, Department of Psychology, Education and Child Studies, Netherlands
This section covers research on individual differences that uses evolutionary theory as a theoretical framework. In general, it addresses the broad question of how selective pressure shaped human behavior. This section will consider cross-sectional, behavioral, cognitive, neuroscientific, and theoretical papers if they provide a relevant contribution to understanding individual differences. Routine analyses of self-report data (including moderators/mediators) will not be prioritized unless they provide substantial new insights.

Section Editor for Applied Psychology
Dimitri van der Linden, Erasmus University Rotterdam, Department of Psychology, Education and Child Studies, Netherlands
This section refers, but is not limited to, topics such as Work and Organizational Psychology, Sport Psychology, Health Psychology, and behavioral change. This section will consider cross-sectional, behavioral, cognitive, neuroscientific, and theoretical papers if they provide a relevant contribution.
to understanding individual differences. Routine analyses of self-report data (including moderators/mediators) will not be prioritized unless they provide substantial new insights.

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GUIDE FOR AUTHORS

Your Paper Your Way
We now differentiate between the requirements for new and revised submissions. You may choose to submit your manuscript as a single Word or PDF file to be used in the refereeing process. Only when your paper is at the revision stage, will you be requested to put your paper in to a 'correct format' for acceptance and provide the items required for the publication of your article. To find out more, please visit the Preparation section below.

INTRODUCTION

Neither the Editors nor the Publisher accept responsibility for the views or statements expressed by authors.

All incoming papers are subject to the refereeing process, unless they are not appropriate for the Aims and Scope of the journal as outlined, do not follow the Guide for Authors, or clearly suffer from methodological problems (e.g. unsatisfactory sample size). Correspondence regarding decisions reached by the editorial committee is not encouraged.

Click here to watch the recording of an author workshop presented by the Editor and Publisher of PAID. This video offers many practical tips for the preparation of your manuscript as well as useful background on the peer review and publication process.

BEFORE YOU BEGIN

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Please see our information on Ethics in publishing.

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condition; and use inclusive language throughout. Authors should ensure that writing is free from bias, stereotypes, slang, reference to dominant culture and/or cultural assumptions. We advise to seek gender neutrality by using plural nouns (“clinicians, patients/clients”) as default/wherever possible to avoid using "he, she," or "he/she." We recommend avoiding the use of descriptors that refer to personal attributes such as age, gender, race, ethnicity, culture, sexual orientation, disability or health condition unless they are relevant and valid. When coding terminology is used, we recommend to avoid offensive or exclusionary terms such as "master", "slave", "blacklist" and "whitelist". We suggest using alternatives that are more appropriate and (self-) explanatory such as "primary", "secondary", "blocklist" and "allowlist". These guidelines are meant as a point of reference to help identify appropriate language but are by no means exhaustive or definitive.

**Reporting sex- and gender-based analyses**

**Reporting guidance**  
For research involving or pertaining to humans, animals or eukaryotic cells, investigators should integrate sex and gender-based analyses (SGBA) into their research design according to funder/ sponsor requirements and best practices within a field. Authors should address the sex and/or gender dimensions of their research in their article. In cases where they cannot, they should discuss this as a limitation to their research's generalizability. Importantly, authors should explicitly state what definitions of sex and/or gender they are applying to enhance the precision, rigor and reproducibility of their research and to avoid ambiguity or conflation of terms and the constructs to which they refer (see Definitions section below). Authors can refer to the Sex and Gender Equity in Research (SAGER) guidelines and the SAGER guidelines checklist. These offer systematic approaches to the use and editorial review of sex and gender information in study design, data analysis, outcome reporting and research interpretation - however, please note there is no single, universally agreed-upon set of guidelines for defining sex and gender.

**Definitions**  
Sex generally refers to a set of biological attributes that are associated with physical and physiological features (e.g., chromosomal genotype, hormonal levels, internal and external anatomy). A binary sex categorization (male/female) is usually designated at birth (“sex assigned at birth”), most often based solely on the visible external anatomy of a newborn. Gender generally refers to socially constructed roles, behaviors, and identities of women, men and gender-diverse people that occur in a historical and cultural context and may vary across societies and over time. Gender influences how people view themselves and each other, how they behave and interact and how power is distributed in society. Sex and gender are often incorrectly portrayed as binary (female/male or woman/man) and unchanging whereas these constructs actually exist along a spectrum and include additional sex categorizations and gender identities such as people who are intersex/have differences of sex development (DSD) or identify as non-binary. Moreover, the terms "sex" and "gender" can be ambiguous—thus it is important for authors to define the manner in which they are used. In addition to this definition guidance and the SAGER guidelines, the resources on this page offer further insight around sex and gender in research studies.

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Authors are expected to consider carefully the list and order of authors before submitting their manuscript and provide the definitive list of authors at the time of the original submission. Any addition, deletion or rearrangement of author names in the authorship list should be made only before the manuscript has been accepted and only if approved by the journal Editor. To request such a change, the Editor must receive the following from the corresponding author: (a) the reason for the change in author list and (b) written confirmation (e-mail, letter) from all authors that they agree with the addition, removal or rearrangement. In the case of addition or removal of authors, this includes confirmation from the author being added or removed.
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**PAID** gives you the opportunity to enrich your article by providing readers with access to relevant statistical R-code and data. To **share your R-code** and corresponding (example) data set, please submit your R-code and data set with the manuscript. Multiple files can be submitted. We support the .R format for R-code and .CSV, .XLS, .TXT and .DAT files for datasets. Each R-file and corresponding data set will have to be zipped together and uploaded to online submission system via the "R data" submission category. Recommended size of a single uncompressed file is 100 MB. Please provide a short informative description for each file by filling in the "Description" field when uploading a dataset. Please mention dependencies on R libraries as comment in your R-code.

**Article types and length**

Manuscripts must be submitted using double-spacing including line and page numbers. These should not exceed the word count provided below. The word count includes: full text, tables, references, and footnotes/acknowledgements. The article title, abstract, appendices, figures and figure captions are not considered in the word count.

**Lengthier reviews, theoretical and expository articles, and meta-analyses:** Articles of exceptional quality and importance will be considered for publication and typically be no more than 10,000 words. Longer papers may be submitted and will be considered at the discretion of the editors; in your covering letter, please justify why you are requesting greater than 10,000 word count.

**Review articles:** These papers are typically in the 5,000-10,000 word range and provide a critical analysis of important and new topics related to personality and individual differences. Please select Review Article from the dropdown menu upon submission.

**Single study research articles:** Single study research articles should not exceed 5000 words.

**Multiple study research articles:** Research articles reporting multiple (two or more) studies should not exceed 10,000 words in total.

**Brief Reports:** These articles should not exceed a total of 2,500 words (including tables, figures, and references). Additional tables or figures can be included in Supplementary Material.

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**Registered Reports:** We strongly encourage authors of all studies which involve data-collection to pre-register their studies ([click here for more details](#)). These submissions undergo a two-phase review process in which study rationale and methodology are considered prior to the research being undertaken.

If the Stage 1 registered report is accepted in principle, authors next register the approved protocol on the Open Science Framework or other recognized repository, either publicly or privately under embargo until submission of the Stage 2 manuscript. A time-stamped, independent registration of the protocol is mandatory under journal policy, and manuscripts that do not conform to this requirement cannot be considered at Stage 2. The protocol should be registered unchanged from its current approved state, with the time-stamp preceding implementation of the approved study design. We recommend using the dedicated Stage 1 Registered Report registration mechanism at [https://osf.io/rr/](https://osf.io/rr/).

**Replication Studies:** The editors of PAID strongly believe that highly powered replication studies are essential to good science. We especially encourage authors to submit strong replication attempts of studies that were published in PAID.

Authors who conduct replication studies should assume that effect sizes will likely not be as large as those published in the original paper, and they should choose sample sizes that have more than adequate power to detect this expected effect. Furthermore, authors should calculate confidence intervals around their estimated effects and compare them to the original effect size and to the null hypothesis when reporting their results.
Correspondence Section
Personality and Individual Differences now invites three additional types of submission in a "correspondence section". This section allows substantive issues to be raised following publication of papers in the journal. It also provides a forum where readers may be alerted to important developments in other areas which may have implications for research and practice. These contributions will be reviewed by an editor but to speed publication will not normally go out for external review. Dr. Colin Cooper, Senior Associate Editor, will be overseeing this new section. We invite three types of contribution, which should be submitted to the journal in the same way as papers.

Technical Comments. These comment on a paper published recently in PAID (normally in the last 12 months). Titles must be "Technical comment on (reference of original paper in APA format)". They should be no longer than 1000 words plus an abstract. Comments should focus on substantive methodological or statistical issues. They should not present new data or other previously unpublished work nor be based on new findings/concepts that would not have been accessible to the authors when the paper was written. Nor should they cover the same ground as previous commentators. Authors of technical comments should show their contribution to the corresponding author of the paper before submitting their manuscript, and should seek their feedback. This correspondence (in English) should be submitted alongside the main text to facilitate the review process; it will not be published.

Matters Arising. These highlight issues with material published recently in PAID (normally in the last 12 months). Titles must be "Matters arising from (reference of original paper in APA format)". They will normally be up to 300 words long, and will not have an abstract. These submissions could for example mention an alternative explanation for the original authors' conclusions, point out some highly relevant literature which was not considered, suggest some possible extensions of the work or possible applications of the findings. They must make a substantive contribution and should not cover the same ground as previous commentators. Authors should show their contribution to the corresponding author of the paper before submitting their manuscript, and should seek their feedback. This correspondence (in English) should be submitted alongside the main text to facilitate the review process; it will not be published.

Perspectives. These highlight recent exciting research from PAID or other journals, but do not primarily discuss the author's own work. They should be up to 1000 words long (plus abstract) and may provide context for the findings within a field, integrate the findings from several papers, or draw readers' attention to work in other areas which may have implications for individual differences. They should add a dimension to the research and not merely summarise other work.

PREPARATION
Queries
For questions about the editorial process (including the status of manuscripts under review) or for technical support on submissions, please visit our Support Center.

NEW SUBMISSIONS
* Submission to this journal proceeds totally online and you will be guided stepwise through the creation and uploading of your files. The system automatically converts your files to a single PDF file, which is used in the peer-review process.
As part of the Your Paper Your Way service, you may choose to submit your manuscript as a single file to be used in the refereeing process. This can be a PDF file or a Word document, in any format or layout that can be used by referees to evaluate your manuscript. It should contain high enough quality figures for refereeing. If you prefer to do so, you may still provide all or some of the source files at the initial submission. Please note that individual figure files larger than 10 MB must be uploaded separately. Reporting Requirements:
All empirical submissions are required to: (a) provide sufficient detail on the samples studied and the population from which they constitute a random or convenience sample; (b) compile basic descriptive statistics of all variables of relevance used in the study (e.g., indices of central tendency and dispersion; reliability coefficients for scale scores); and (c) report effect sizes for focal tests (correlations r and regression weights beta count as effect size measures). In addition to these required reporting practices, we encourage but do not strictly require (a) providing 95% CIs around focal effect size estimates, (b) detailing any a priori power considerations made that led to the final
sample size, and (c) whether and where any data, materials, code or syntax, or additional analyses of the reported studies can be found openly accessible; authors may include such information as supplemental information for inclusion in the online publication.

**Power:**
For empirical studies, we recommend but do not strictly require at least 80% power for focal statistical tests.

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There are no strict requirements on reference formatting at submission. References can be in any style or format as long as the style is consistent. Where applicable, author(s) name(s), journal title/book title, chapter title/article title, year of publication, volume number/book chapter and the article number or pagination must be present. Use of DOI is highly encouraged. The reference style used by the journal will be applied to the accepted article by Elsevier at the proof stage. Note that missing data will be highlighted at proof stage for the author to correct.

**Formatting requirements**
There are no strict formatting requirements but all manuscripts must contain the essential elements needed to convey your manuscript, for example Abstract, Keywords, Introduction, Materials and Methods, Results, Conclusions, Artwork and Tables with Captions. If your article includes any Videos and/or other Supplementary material, this should be included in your initial submission for peer review purposes.

Divide the article into clearly defined sections.

**Peer review**
This journal operates a double blind review process. All contributions will be initially assessed by the Editor-in-Chief for suitability for the journal. Papers deemed suitable are then typically sent onto a (Senior) Associate Editor for assessment and then to a minimum of two independent expert reviewers to assess the scientific quality of the paper. The handling editor is responsible for the final decision regarding acceptance or rejection of articles, and the editor's decision is final.

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**Use of word processing software**
Regardless of the file format of the original submission, at revision you must provide us with an editable file of the entire article. Keep the layout of the text as simple as possible. Most formatting codes will be removed and replaced on processing the article. The electronic text should be prepared in a way very similar to that of conventional manuscripts (see also the Guide to Publishing with Elsevier). See also the section on Electronic artwork.

To avoid unnecessary errors you are strongly advised to use the 'spell-check' and 'grammar-check' functions of your word processor.

**Article structure**

**Subdivision - numbered sections**
Divide your article into clearly defined and numbered sections. Subsections should be numbered 1.1 (then 1.1.1, 1.1.2, ...), 1.2, etc. (the abstract is not included in section numbering). Use this numbering also for internal cross-referencing: do not just refer to 'the text'. Any subsection may be given a brief heading. Each heading should appear on its own separate line.

**Introduction**
State the objectives of the work and provide an adequate background, avoiding a detailed literature survey or a summary of the results.

**Material and methods**
Provide sufficient details to allow the work to be reproduced by an independent researcher. Methods that are already published should be summarized and indicated by a reference. If quoting directly from a previously published method, use quotation marks and cite the source. Any modifications to existing methods must be described. How individuals provided informed consent must be indicated. Only individuals aged 16 years or older can provide informed consent for themselves. For participants younger than 16 years old, parental consent must have been granted.

**Theory/calculation**
A Theory section should extend, not repeat, the background to the article already dealt with in the Introduction and lay the foundation for further work. In contrast, a Calculation section represents a practical development from a theoretical basis.
Results
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