DESCRIPTION

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INTRODUCTION

Organizational Behavior and Human Decision Processes publishes fundamental research in organizational behavior, organizational psychology, and human cognition, judgment, and decision-making. The journal features articles that present original empirical research, theory development and methodological advancements relevant to the substantive domains served by the journal. For each type of article, the journal emphasizes research that makes substantial contributions to understanding psychological processes relevant to human attitudes, cognitions, and behavior in organizations.

As implied by its title, Organizational Behavior and Human Decision Processes spans a broad spectrum of topics that address psychological and cognitive aspects of organizational behavior. These topics fall under the broad headings of perception, cognition, judgment, attitudes, emotion, well-being, motivation, choice, and performance. These topics are inherently integrative, given that perceptions, attitudes, and emotions are rooted in cognition and judgment, and motivation and performance are inextricably linked to choice. We are interested in articles that investigate these topics as they pertain to individuals as well as dyads, groups, and other social collectives, as exemplified by research on social cognition, negotiation, conflict resolution, interpersonal processes, and group decision-making. For each topic, we place a premium on articles that make fundamental theoretical contributions to applied psychology and, at the same time, are anchored in phenomena relevant to organizations.

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