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DESCRIPTION

The Human Resource Management Review (HRMR) is a quarterly academic journal devoted to the publication of scholarly conceptual/theoretical articles pertaining to human resource management and allied fields (e.g. industrial/organizational psychology, human capital, labor relations, organizational behavior). HRMR welcomes manuscripts that focus on micro-, macro-, or multi-level phenomena relating to the function and processes of human resource management. HRMR publishes articles that provide new insights aimed at stimulating future theory development and empirical research. Critical examinations of existing concepts, theories models, and frameworks are also welcome as are quantitative meta-analytical reviews that make a conceptual/theoretical contribution.

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HRMR does not consider manuscripts that report qualitative or quantitative studies that test hypotheses or inductively examine ideas. In addition, conceptual papers and meta-analyses that do not sufficiently advance the literature in terms of providing novel insights for further theoretical development and empirical research will not be considered. Moreover, in its quest to foster the development of general theories and models, HRMR does not consider papers that deal with a single occupation, company, industry or country, nor cases of these entities (a single company, industry, etc. can be used as the primary example, but should not be the only example and the insights of the paper must be generalizable beyond that primary example). Finally, as a scholarly journal, manuscripts written primarily for practicing managers are also not considered. Submissions of these types of papers will be rejected as being outside the scope of the journal, unless requested as part of a special issue. The Editor and Associate Editors will provide an initial editorial review to determine whether submissions fall within the scope of the journal and/or are of sufficient merit to warrant peer review.
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INTRODUCTION

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