



TABLE OF CONTENTS

●	Description	p.1
●	Impact Factor	p.2
●	Abstracting and Indexing	p.2
●	Editorial Board	p.2
●	Guide for Authors	p.4



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DESCRIPTION

The *Journal of Vocational Behavior* publishes empirical and theoretical articles that expand knowledge of **vocational behavior** and **career development** across the life span. Research presented in the journal encompasses the general categories of career choice, implementation, and vocational adjustment and adaptation. The articles contribute to a theoretical understanding of career choice and vocational adjustment and are also valuable for applications in counseling and career development programs in colleges and universities, business and industry, government, and the military. A particularly useful feature is the annual review of research in vocational behavior published in the October issue.

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The *Journal of Vocational Behavior* publishes articles that report empirical research, both quantitative and qualitative, that expands knowledge about vocational choice, work adjustment, and career development across the life-span. Studies of vocational choice examine topics such as theories of career choice; occupational interests and their measurement; the inter-relation of abilities, needs, values, and personality; occupational aspirations and the vocational decision-making process; career adaptability; vocational development processes and stages; the effects of culture, demographic variables, and experiential factors on vocational choice and work adjustment; career exploration; job search; organizational socialization. Studies of vocational adjustment investigate topics such as job performance and satisfaction; career success; job satisfaction; theories of work adjustment; adult vocational development and career patterns; organizational commitment and job involvement; multiple-role management; work-role salience; work-leisure relations; midlife career change; occupational re-entry; and transition from work to retirement. The journal also publishes research on career intervention; mentoring; and psychometric research that reports the construction and initial validation of new inventories as well as studies that evaluate the reliability and validity of instruments that measure interests and career decision making.

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